

“A leader arrives with her sleeves up, ready to do anything to get the job done. A boss tells her what to do.”

Michele A. Bolos
CEO, FOUNDER

Michele Bolos is CEO and founder of Next Tier Concepts (NT Concepts), an information technology company that she started in 1998. Her personal vision when starting NT Concepts was to stay ahead of the curve in technology trends while keeping great customer service above all.



Prior to starting NT Concepts, Michele served as a system engineer for Alfa-Laval Thermal in Richmond, Virginia and as an independent consultant for Mobil Oil, Talus Corporation and API/WANG Global. As a consultant, she led complex software engineering efforts for the commercial and federal marketplace. Michele earned a Bachelor of Science in Information Systems from Virginia Commonwealth University.

Michele’s love for teaching and giving back to her community is reflected in her many volunteer projects. Since 2000, Michele has served as an executive board member for [Gabriel Homes, Inc.](#), a private nonprofit organization promoting independence for adults with mental disabilities. She volunteered teaching community leaders and new parents courses for the [American Red Cross](#) for over 20 years and as a coach for a [Washington Area Girls Soccer](#) (WAGS) team for 5 years. Her passion for giving back was brought to the corporate platform when she implemented the [Super Service Challenge](#) (SSC) at NT Concepts as part of the corporate giving back series. The SSC movement encourages employees to give back to our community with the hope that a company grows stronger when employees join together to serve. Through the NT Concepts SSC, her team has donated thousands of hours, both domestically and internationally, with a variety of 501(c) organizations.

She is a member of [Women in Technology](#) (WIT), a Washington DC based organization that works to develop, promote, mentor and provide networking opportunities to women in the technology industry. She served on the committee for the Women Business Owners (WBO) group and the [Girls In Technology](#) (GIT) committee. Her passion to encourage girls to get more involved in the science, technology, engineering and math (STEM) programs is why she is a big supporter of the [Children’s Science Center](#).

Michele, her husband and two daughters currently lives in Oak Hill, Virginia. She is a native of Virginia and has made the Washington, DC area her home since 1994.