

# Julie Simmons

## M.A., SPHR



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Managing Director

Julie Simmons is the Managing Director of Human Capital Strategic Consulting. In this role, she works with organizations to accelerate business performance and drive superior results through the development and advancement of people. She advises on talent acquisition, career development, succession planning, retention, training and leadership development, as well as total rewards. She brings with her nearly 20 years of human resources experience with professional services, non-profits and government contracting organizations.

### **Experience**

Prior to founding Human Capital Strategic Consulting, Julie spent fourteen years providing internal human resources consulting within the software development and professional services industries companies including Grant Thornton, TEOCO Corporation, the American Society of Travel Agents and Arthur Andersen.

### **Industry experience**

Julie currently serves on the Board of Directors of the Fairfax County Chamber of Commerce and is the chair of the Chamber's Women's Business Thought Leadership Group. She serves on the George Mason University Alumni Association Board of Directors and the Marymount University Board of Visitors.

### **Professional qualifications and memberships**

- Senior Professional in Human Resources (SPHR) – Human Resource Certification Institute
- Fairfax County Chamber of Commerce
- Northern Virginia Society for Human Resource Management
- Women in Technology
- Community Foundation for Northern Virginia Gala Committee
- Future Fund

### **Community involvement**

Julie is committed to community social responsibility and regularly donates her time and talent to improve the Northern Virginia community. She volunteers with the Community Foundation of Northern Virginia annual Community Giving gala. Julie is a founding member of the Future Fund giving circle. She is the chair emeritus of the George Mason University Alumni Scholarship Committee and a member of the Northern Virginia Young Business Leader's Council.

### **Language spoken**

Conversant in Japanese

### **Education**

Julie holds a Bachelor of Science in Business Management from George Mason University and a Master of Arts in Human Resources from Marymount University.